Jan.-Feb. 1917

Shaw, J 5

Jan.-Feb. 1917

January 31st. 1917.

President R. A. Falconer
University of Toronto
Toronto, Canada.

Dear Dr. Falconer,

Impressed as I was with your Kindness and that of Mr. Buchanan during my recent visit to Toronto, I was nevertheless anxious to take time to reflect on what is for me a momentous decision, especially as others beside myself are concerned: I mean my wife and my mother who lives with me. The result of my conversation with them, and of my own reflections is (as I think you would expect) that I am very favourably inclined toward the invitation with which you and the Uni-

-versity of Toronto have honoured me.

Mr. Buchanan gave me all the possible information about the work to be undertaken, and the conditions of life at Toronto, but he was not able to speak with authority on the question of my salary. He told me what was the usual stipend of a man in the position offered to me, and mentioned a customary annual increase of a hundred dollars. I shall be very much obliged to you if you will kindly specify the salary I should receive, and tell me whether there is good ground for expecting that this customary increase would be realized in my case.

It has occurred to me more than once that the expense of removing to Toronto would be heavy, and I should be glad to learn whether it would be in conformity with the customs of the University to make any

provision toward this expense.

I regret that the consideration of money matters is unavoidable, and can promise that any answer you are able to give to these inquiries of mine shall receive a prompt reply. Please accept my heartly thanks for the Kindness you have shown me, and remember me cordially to Mrs. Falconer. And believe me

Yours sincerely and respectfully

J. E. Shaw

2504 Maryland Avenue

Baltimore Md.

February 3rd, 1917

Professor J. E. Shaw,

2504 Maryland Avenue,

Baltimore, Md.

Dear Professor Shaw:

I am very glad to hear from you that you are very favourably inclined to accepting the invitation from the University of Toronto to take a position on our staff. We offer you a full professorship in Italian at an initial salary of $3100. The ordinary increase is $100 a year to a position of $3600. These annual increases have hitherto been given without fail where the holder of the position has been doing satisfactory work. I anticipate that after the war there will be no difficulty in continuing this practice. In a number of cases our full professors have recently been advanced to $3800 and I have hope that our Governors will be able before long to make that the goal for the professorship, though I cannot promise this yet. For long service and especial distinction a few heads of departments have reached $4000. At present the average professorship as I said runs from $3100 to $3600 by annual increments.

I regret that I cannot hold out any prospect of a special grant being made for the expenses of removing to Toronto. This has never been the practice of the University, and has been refused to a

number of others. However, the salary of the position will begin on the first of July 1917 though you do not need to be here until September.

I hope that you will be able to give a favourable reply to our invitation and that we may have you with us next autumn. With kind regards, I am,

Yours sincerely,

President.

176

February 9th, 1917

Professor J. E. Shaw,

Johns Hopkins University,

Baltimore, Md.

My dear Professor Shaw:

I am very glad to announce to you that yesterday at a meeting of the Board of Governors my nomination was accepted and you were appointed to the Professorship in Italian at a salary of three thousand one hundred dollars a year, on the usual conditions on which our professorships are held, the appointment to date from the first of July, 1917. I look forward with pleasure to your joining the staff of this University.

With kind regards, I am,

Yours sincerely,

President.

February 13th 1917

169

President R. A. Falconer
University of Toronto
Toronto

Dear Dr. Falconer,

I wish to acknowledge with thanks the receipt of your note of the ninth, informing me of my appointment as Professor at the University of Toronto, a matter of great satisfaction to me.

I am

Yours very sincerely
J. E. Shaw
Johns Hopkins University
Baltimore Md.